

Disability Support Worker (Accommodation)



Do you have a passion for enabling people living with disabilities to live a meaningful life of their own?

Are you creative, innovative and imaginative, and looking for the opportunity to use your talents every day? If so, we would love to meet you!

Inala is a creative and vibrant community, inspired by Rudolf Steiner, and made up of individuals living with disability, families, staff, and supporters. At Inala we believe that everyone has the ability and right to create and live a meaningful life, and that everyone's unique contribution is of value. We are committed to providing the highest quality, human-centred services that recognise and support the abilities, aspirations and development of individuals living with disability.

Casual and permanent Disability Support Worker Positions Available

An exciting opportunity exists for an energetic and experienced person to be part of the Northwest team at Inala. We seek enthusiastic persons to work in a team environment to support the overall daily livings, choices and preferences of our residents in their home environment, promoting their independence, responsibility and control over their lives as well as developing and implementing cultural experiences of their choice.

Calling for experienced disability support workers with qualifications pertinent to the sector.

Qualities

- Enthusiastic and positive
- Attention to detail
- Eager to engage, communicate and support our clients in team and within their home environment
- Embrace and connect with Inala's vision and core values
- Sense of humour, responsibility and initiative

Responsibilities

- Provide support and assistance that ensures the physical, emotional, psychological and social wellbeing of our clients.
- Assistance with all daily personal care requirements
- Administration of daily medication following Inala's administration procedures
- Provide support that is person centred and enables each client to express choice and control in the types of support and activities offered.
- Be sensitive and understanding to the specific needs of each client paying attention to the cultural needs and preferences of each client
- Maintaining individual daily notes for client activities, overall support required within their home and out in the community as well as their general over all well-being
- Ensuring a homely environment and maintaining client connections within the community
- Maintaining all modes of reporting and documentation in line with Inala's reporting processes as part of the support needs of our clients
- Positive communication and interaction with clients, families, staff and other stakeholders

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Essential Criteria

- Certificate III or higher in Disability/Community Services or equivalent
- Commitment to the human-centered Ethos and approaches of Inala
- Full working rights in Australia
- Fully vaccinated against COVID-19 (3 doses)
- Current driver's license
- Current first aid certificate (or willingness to obtain)
- NDISWC (or willingness to obtain)
- Completion of the NDIS Online Workers Module

Desirable Criteria

- Experience in direct support assistance for persons living with an intellectual disability
- Ability of and a commitment to promoting independence throughout all facets of the life of adults living with intellectual disabilities
- Familiarity with Steiner based Ethos and approaches
- Skills in art/craft or music
- Familiarity with CIMSability (Client Management System) or similar
- Experience in providing positive behavioural support approaches

If you have what it takes, please do not hesitate to send your resume and a cover letter highlighting “Why” you believe you are the best candidate to be considered for this opportunity.

Other information:

Hours:	Casual and permanent positions working from 6am-9am or 3pm-10pm weekdays with some rosters including sleepover shifts. 7am-5pm or 5pm-10pm weekends.
Location:	Inala North-western services - Cherrybrook & Hills District
Reports to:	Service Coordinators
Commencement:	Immediate start available
Remuneration:	Inala EA Commensurate experience and proven ability
Application process:	Send your resume to hr@inala.org.au

Benefits of working with Inala

- Large non-for-profit organisation, inspired by the work of Rudolf Steiner, conscious of all its members and where everyone makes a unique contribution
- Supportive work environment with leadership support
- Family friendly with flexible working options
- Salary sacrifice
- Outstanding career growth opportunities
- Staff recognition and reward programs, and wellbeing initiatives

Enquiries: For further information about this opportunity please contact Joanna, Manager of Legal, People and Culture at jweglarz@inala.org.au.

Applications close: ongoing