

# Disability Support Worker (Day Services)



**Do you have a passion for enabling people living with disabilities to live a meaningful life of their own?**

**Are you creative, innovative and imaginative, and looking for the opportunity to use your talents every day? If so, we would love to meet you!**

Inala is a creative and vibrant community, inspired by Rudolf Steiner, and made up of individuals living with disability, families, staff, and supporters. At Inala we believe that everyone has the ability and right to create and live a meaningful life, and that everyone's unique contribution is of value. We are committed to providing the highest quality, human-centred services that recognise and support the abilities, aspirations and development of individuals living with disability.

### ***Casual and permanent Disability Support Worker Positions Available***

An exciting opportunity exists for an energetic and experienced person to be part of the Eastern Sydney or Northwest team at Inala. We seek enthusiastic persons to work in a team environment to develop and implement Day and Community supports, programs and activities for our clients including scheduled transport runs to and from our day services to support our clients to attend their day programs. Other flexible morning/afternoon support shifts may also be available.

***Calling for experienced disability support workers with qualifications pertinent to the sector.***

#### **Qualities**

- Enthusiastic and positive
- Eager to engage, communicate and support our clients in team and within their home environment
- Embrace and connect with Inala's vision and core values
- Sense of humour, responsibility and initiative

#### **Responsibilities**

- Provide support and assistance that ensures the physical, emotional, psychological and social wellbeing of our clients.
- Collaborative developing and facilitating of individual, and group based recreational, artistic, living skills and community access programs and activities for people with disabilities
- Supporting clients to and from their day programs via a system of scheduled transport runs using wheelchair accessible vehicles.
- Provide support that is person centred and enables each client to express choice and control in the types of support and activities offered.
- Be sensitive and understanding to the specific needs of each client paying attention to the cultural needs and preferences of each client
- Maintaining individual daily notes for client activities, overall support required within their home and out in the community as well as their general over all well-being
- Maintaining all modes of reporting and documentation in line with Inala's reporting processes as part of the support needs of our clients
- Positive communication and interaction with clients, families, staff and other stakeholders

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## Essential Criteria

- Certificate III or higher in Disability/Community Services or equivalent
- Experience in a similar role in the disability sector
- Commitment to the human-centered Ethos and approaches of Inala
- Full working rights in Australia
- Fully vaccinated against COVID-19 (3 doses)
- Current driver's license
- Current first aid certificate (or willingness to obtain)
- NDISWC (or willingness to obtain)
- Completion of the NDIS Online Workers Module

## Desirable Criteria

- Experience in direct support assistance for persons living with an intellectual disability
- Familiarity with Steiner based Ethos and approaches
- Skills and experience in individual planning and review
- Skills in art/craft or music
- Familiarity with CIMSability (Client Management System) or similar
- Experience in providing positive behavioural support approaches

If you have what it takes, please do not hesitate to send your resume and a cover letter highlighting "Why" you believe you are the best candidate to be considered for this opportunity.

## Other information:

Hours:	Casual / On-Call General service operation Monday – Friday 8.45am - 3.15pm Transport and Flexible supports within the hours of 7am to 5pm
Location:	Inala North Western suburbs - Cherrybrook, Castle Hill Inala Eastern Suburbs – Vaucluse and Kensington
Reports to:	Service Coordinators
Commencement:	Immediate start available
Remuneration:	Inala EA Commensurate experience and proven ability
Application process:	Send your resume to <a href="mailto:hr@inala.org.au">hr@inala.org.au</a>

## Benefits of working with Inala

- Large non-for-profit organisation, inspired by the work of Rudolf Steiner, conscious of all its members and where everyone makes a unique contribution
- Supportive work environment with leadership support
- Family friendly
- Salary sacrifice
- Outstanding career growth opportunities
- Staff recognition and reward programs, and wellbeing initiatives

**Enquiries:** For further information about this opportunity please contact Joanna, Manager of Legal, People and Culture at [jweglarz@inala.org.au](mailto:jweglarz@inala.org.au).

**Applications close:** ongoing